# Counselor – High School School District Job Description

Position Title: Counselor - High School Department: Instruction Reports To: Principal

#### SUMMARY:

To provide a comprehensive guidance program for students in grades 9-12 and specifically provide activities to meet the needs of their assigned case-load; consult with teachers, staff and parents to enhance their effectiveness in helping students; and provide support to other high school educational programs.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

Other duties may be assigned.

- Counsels groups or individual students through the development of educational and career plans.
- Counsels small groups and individual students with problems; refer severe problems to appropriate community resources.
- Consults with teachers, staff and parents regarding meeting the developmental needs of students.
- Works with other counselor(s) to evaluate and revise the building counseling program.
- Conducts counseling activities in the classroom in conjunction with administration and teachers.
- Consults with teachers to facilitate the infusion of counseling learning activities into the regular curricula.
- Responds to crisis situations when appropriate.
- Serves as building testing coordinator and proctors PLAN, ACT and PSAT exams.

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- Attends 8th grade orientation at Middle Schools, evening parent meetings and other parent information.
- Coordinates enrollment of students and development of 4-year educational plans.

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• Serves as building 504 coordinator.

#### SUPERVISORY RESPONSIBILITIES:

None

### EDUCATION and/or EXPERIENCE:

Master of Arts degree in counseling, counselor endorsement.

### **CERTIFICATES. LICENSES. REGISTRATIONS:**

**Counseling Endorsement** 

## EVALUATION:

Performance of this job will be evaluated by the principal in accordance with the guidelines and procedures established in the Missouri Department of Elementary and Secondary Education's Performance-Based Counselor Evaluation.

### TERMS OF EMPLOYMENT:

Ten+ month employee. Salary to be established by the Board of Education.

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